### NORTHAMPTON BOROUGH COUNCIL

#### **OVERVIEW AND SCRUTINY**

# ACTION PLAN: SCRUTINY PANEL - HEALTH CHECK OF THE LOCAL ECONOMY

Recommendations from Scrutiny Panel (Health Check of the Local Economy- ) completed in March 2016.

## Proposed dates for monitoring implementation of accepted recommendations

Report received by Cabinet	Response received by Overview and Scrutiny Committee	Monitoring activity	Monitoring complete
11 May 2016	2 February 2017	26 June 2017	

**Recommendation 1:** The Council, together with its partners, develops a Skills Strategy for Northampton. This should include mechanisms for colleges and employers, especially Small and Medium-Sized Enterprises (SME's) to signpost vacant apprenticeships across the town; whilst raising the profile of apprenticeships and vocational training in Northampton.

Action	Implementation/responsibilit y by:	Resources required/available	Target date	Achievement/Completed
In order to support the ongoing skills needs of local employers the Council maintains a	Jon Hinde	Staff time secured  Partner support secured	Presentation to O&S on16 <sup>th</sup> November 2017	

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regular dialogue		
with local partners		
and educational		
establishments to		
ensure up to date		
awareness of skills		
related issues and		
developments. In		
recognition of the		
changing landscape		
of vocational		
training as a result		
of the new		
apprenticeship levy		
it is proposed that		
we invite partners to		
support us in a		
presentation to		
overview and		
scrutiny to explain		
how the skills		
agenda is managed		
across Northampton		
and the wider South		
East Midlands.		

**Recommendation 2:** Cabinet investigates ways that the Council, and its partners, can continue to raise the profile of the economic growth and investment in Northampton through the Northampton Alive Programme, in particular the success of the Enterprise Zone, and work undertaken by larger employers and investors in the town.

Action	Implementation/responsibility by	Resources required/available	Target date	Achievement/Completed
Work is currently being undertaken to provide an overview of the prospects for economic growth in Northampton. This analysis will provide the basis of a presentation to Overview and Scrutiny that will highlight both the opportunities for Northampton as a result of Alive and the NWEZ as well as forecasting key sectors and growth business clusters moving forward.	Paul Walker	Staff time secured Consultancy support secured	Presentation to O&S on 25 <sup>th</sup> September 2017	

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**Recommendation 3:** It is recommended to Northamptonshire County Council and partners that schools and employers work closely to provide work place experiences for young people that are still in education.

Action	Implementation/responsibility by	Resources required/available	Target date	Achievement/Completed
On behalf of SEMLEP, NCC and all other partners the Careers and Enterprise Company is now fully operational and is charged with reshaping the careers and enterprise landscape to help inspire and prepare young people for the world of work. A network of local senior business volunteers (Inc. from Mahle, Travis Perkins, Dacsher and Haines Watts) work in partnership	Jon Hinde	No additional resources required	September 2017	Completed  The Careers and Enterprise Company are working effectively with schools and colleges throughout Northampton (and the shire) to provide young people with work experience opportunities.

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with schools and				
colleges to develop				
an action plan to				
deliver high impact				
careers and				
enterprise advice				
and programmes of				
activity to help				
young people still in				
education to secure				
work experience				
opportunities.				
Recommendations to the Overview and Scrutiny Committee				

**Recommendation 4** The Overview and Scrutiny Committee, as part of its monitoring regime, reviews the impact of this report in six months' time.

Action	Implementation/responsibility by	Resources required/available	Target date	Achievement/Completed
Included onto the O&S Monitoring Work Programme 2016/2017	Added to the O&S Monitoring Work Programme - Overview and Scrutiny Committee	n/a	Monitoring to take place in September 2017	